

Healthcare Administration (BA)

Kim Nine, Director

Faculty: Mark Erath

Healthcare is a rapidly changing field. The leadership and administration of programs and organizations in healthcare requires knowledge, skill, and a strong sense of caring for others. The major in Healthcare Administration prepares students to enter, or advance, into the management area in a variety of positions and organizations related to the healthcare field. The major can also be a springboard for graduate work in many related fields. The MBU Healthcare Administration Program is the only endowed program of its type in the United States and Canada. The program has two named scholarships for Healthcare Administration majors. The program also coordinates the Public Health minor.

Department: [Healthcare Administration](#)

Type: Major

Bachelor of Arts to Master of Healthcare Administration (BA/MHA)

The 4+1 BA/MHA option is for students in healthcare administration whose goal is to pursue a graduate degree. Students will be more marketable in the field, as advancement in many healthcare-related administrative positions requires a master's degree.

Students, who are pursuing MBU's Master of Healthcare Administration (MHA) degree, following the guidelines for the 4+1 option, may apply up to 18 semester hours of their graduate coursework to the 120 semester hours undergraduate total hour requirement. The Bachelor of Arts in Healthcare Administration will be conferred at the completion of all BA in HCA requirements; The MHA does not need to be earned prior to the BA being conferred.

Interested students are encouraged to communicate their interest in the 4+1 option to their faculty advisor and the MHA program director early in their academic career as careful academic planning is required. Students may apply to the MHA after earning junior status. 4+1 option students must meet all MHA admissions requirements except for the earned bachelor's degree. 4+1 option students may be granted conditional admission into the MHA until the BA in HCA is conferred. MHA Admissions requirements are available in the MHA section of the Academic Catalog.

4+1 Option Course Substitutions:

In place of [HCA 310](#), HC Strategic Management, the student can take [MHA 501](#), Organizational and Systems Leadership

In place of [HCA 320](#), Economics and Finance of HC, the student can take [MHA 502](#), The Business of Healthcare

In place of [HCA 245](#), or, if already taken, in place of 1 HCA elective, the student can take [MHA 504](#), Policy, Ethics, and Legal Perspectives

In place of [HCA 315](#), Introduction to Healthcare Information Management, students can take [MHA 603](#), Healthcare Management and Information Systems

In place of [HCA 125](#), Introduction to Public Health as an elective, the student can take [MHA 602](#), Community, Public, & Population Health

In place of [BUAD 302](#), Managing Human Capital, the student can take [MHA 509](#) Organizational Behavior & Management in Healthcare

Requirements for the Major in Healthcare Administration

Item #	Title	Credits
HCA 101	INTRO HEALTH CARE ADMINISTRATION	3
	HSCI 321 or INT 222	3
HCA 243	INT HEALTHCARE QLTY RISK MANAGEMENT	3
	HCA 245 or POLS 245	3
HCA 250	GLOBAL HEALTH CARE (I)	3
HCA 300	HEALTH CARE RESEARCH METHODS (R)	3
HCA 310	HEALTH CARE STRATEGIC MGMT (O)	3
HCA 315	INTRO HEALTHCARE INFO MANAGEMENT	3
HCA 320	FINANCE OF UNITED STATES HEALTHCARE	3
	HCA 385 or HCA 387	3
HCA 401	SENIOR SEMINAR (M)	3
BUAD 230	MARKETING PRINCIPLES	3
BUAD 302	MANAGING HUMAN CAPITAL	3
	SOC 260 or ANTH 208	3
ECON 101	PRINCIPLES OF MICROECONOMICS (SQ)	3

HCA Elective (two of the following)

Item #	Title	Credits
HCA 125	INTRODUCTION TO PUBLIC HEALTH	3
HCA 225	PUBLIC HEALTH ISSUES	3
HCA 235	WOMEN'S HEALTH CARE ISSUES (GW)	3
HCA 261	EPIDEMIOLOGY (Q)	3

Requirements for Major in Healthcare Administration with Public Health Emphasis

Students seeking a BA in Healthcare Administration with a Public Health emphasis must fulfill all of the requirements for the BA, plus the following

Item #	Title	Credits
HCA 101	INTRO HEALTH CARE ADMINISTRATION	3
HCA 125	INTRODUCTION TO PUBLIC HEALTH	3
HCA 225	PUBLIC HEALTH ISSUES	3
HCA 250	GLOBAL HEALTH CARE (I)	3
HCA 261	EPIDEMIOLOGY (Q)	3
HCA 235	WOMEN'S HEALTH CARE ISSUES (GW)	3
Total credits:		51