

BUAD 302: MANAGING HUMAN CAPITAL

Covers the design/purpose of human resource (HR) management systems and examines trends in a broader environment. Sustainable organizational culture requires appropriate design and implementation of HR policy. Students study HR planning and organizational competitiveness, global HRM, equal employment opportunity, job analysis and staffing, recruitment and selection, training and development, performance management and appraisal, compensation, employer rights, union/management relations, and characteristics of high-performance organizations.

Credits: 3

Prerequisites:

BUAD 200 or HCA 101.

Department: [Business](#)