

Master of Healthcare Administration (MHA)

Kim L. Nine, Program Director

Overview

The Master of Healthcare Administration (MHA) has been developed to meet the call for fundamental changes in the healthcare delivery system. The MHA will be delivered in an all- online format to meet the needs of working professionals with varying shift schedules. Advising and technical support will be available to students virtually. According to the Bureau of Labor Statistics (BLS), employment in the field of health care management is projected to grow 28% from 2021 to 2031. Virginia employment data shows employer demand has increased 115% for these types of positions, most notably in the area of quality and patient safety.

Courses are offered year-round in 7-week sessions with matriculation in spring, summer, or fall.

Mission of the Master of Healthcare Administration Program

To prepare individuals to grow as leaders in health systems administration and quality and system safety by providing practical, progressive, and innovative education in the knowledge, skills and abilities needed to help systems improve health and health care value.

Admission Requirements/Process for the Master of Healthcare Administration (MHA) Program

Applications are accepted on a rolling basis.

- College Transcripts: A bachelor's degree from an MBU approved, regionally accredited institution is required prior to enrollment. Your official transcripts from your degree-granting institution must be sent to Mary Baldwin University, Office of Admissions, PO Box 1500, Staunton, VA 24402 or admit@marybaldwin.edu. Unofficial transcripts are allowable for initial review of an application, however, you will not be able to enroll in our program until your official transcript has been received verifying completion of the bachelor's degree and that you still meet the minimum GPA required.
- Application: Applications are available online.
- Test Scores: No entrance exam is required; however, applicants may submit GMAT or GRE scores if they believe the scores will strengthen their application. If English is not your native language, you will be required to submit TOEFL or IELTS scores. Mary Baldwin University's TOEFL institution code is 5397. You do not need to submit scores if you:
 - Earned an undergraduate or graduate degree at an MBU approved, regionally accredited U.S. college or university
 - Conducted your total education in English in a native English-speaking country
- Prerequisite Course: Statistics or Research Methods (3 cr.)
- GPA: A minimum of 2.8 overall GPA required. We expect that most accepted students will surpass this minimum. In addition, prerequisite course must be completed with a "C" or better.
- Essay: The personal statement should describe your reason for applying to the MHA program and how admission to the program relates to your professional goals.
- Conditional Admission: Conditional Admission may be considered for students who do not fully meet all of the requirements for regular admission, but allows them to begin program course work. If Conditional Admission is granted, the student must earn at least a 3.0 GPA during the first nine credits taken in the program.

MEETING ADMISSIONS CRITERIA DOES NOT GUARANTEE ADMISSION TO THE PROGRAM.

PROGRAM POLICIES

Grading, Student Standing, and Academic Probation for MHA Program

The MHA graduate program, offered in an online format, provides flexibility in scheduling courses and offered on a part-time or full-time basis.

Students must maintain an overall GPA of 3.0 or better to graduate. Students falling below a GPA of 3.0 in any given semester will be placed on academic probation. If placed on probation, the student will be notified in writing of the criteria necessary to be removed from probation. Students on academic probation should communicate with their faculty advisor and course instructors on a regular basis. An Academic Plan will be developed to facilitate their academic progress.

Program Matriculation and Completion— MHA Program

At the end of each semester faculty review the academic performance of all students. Any course in which the student has earned a grade below a "C" will not be counted toward completion of a graduate degree requirement. A student receiving a grade of "D" or "F" in any course must repeat the course. Students are allowed to repeat an MHA course for a total of two attempts. Students must maintain an overall 3.0 GPA to continue in the program and graduate. Students falling below a GPA of 3.0 in any given semester will be placed on academic probation. A student may remain on academic probation for one additional semester in order to reach a 3.0 GPA. An academic plan will be initiated with the student advisor to ensure successful completion of the program.

Department: [Healthcare Administration](#)

Type: MHA

Item #	Title	Credits
MHA 501	ORGANIZATIONAL & SYSTEMS LEADERSHIP	3
MHA 502	THE BUSINESS OF HEALTHCARE	3
MHA 504	POLICY, ETHICS, LEGAL PERSPECTIVES	3
MHA 509	ORG BEHAVIOR & MGMT IN HEALTHCARE	3
MHA 510	FINANCIAL MGMT HEALTHCARE SYSTEMS	3
MHA 601	QUANTITATIVE & QUALITATIVE METHODS	3
MHA 602	COMMUNITY, PUBLIC, POPULATION HLTH	3
MHA 603	HEALTHCARE MGMT AND INFO SYSTEMS	3
MHA 605	HEALTHCARE MARKETING & PUB RELATION	3
MHA 610	QUALITY IMPROVEMENT, PATIENT SAFETY	3
MHA 613	LEADING TEAMS & CHANGE MANAGEMENT	3
MHA 615	PATIENT & FAMILY ENGAGEMENT	3
MHA 620	COMPREHENSIVE CASE STUDY ANALYSIS	3