#### Leadership Studies (Minor)

Leadership Studies is a multidisciplinary field combining theory and applied coursework in a variety of organizational and cultural contexts. The Business & Professional emphasis is designed for students who are aspiring entrepreneurs, future heads of nonprofits, and organization leaders. The emphasis on Community and Social Change is for motivated students in any field who are interested in social action – enhancing their belief that direct intervention in community change is possible and consequential as well as teaching the skills and theory necessary to bring about such change. The military leadership emphasis is for VWIL students who will commission into the one of the armed services. An internship is required for all military emphasis minors and is an optional upper-level 3 s.h. elective for the other two emphasis areas.

All VWIL students are required to complete the leadership minor as part of their overall leader development program. This minor is also open to all MBU students and may complement both professional and liberal arts majors.

#### Civic Engagement Opportunities

Students pursuing this minor have three options for practical experience: service in a non-profit community-based or advocacy organization, participation in field training for one of the U.S. armed forces, or a business internship. In each case the experience focuses on organizational leadership and specific leadership skills of both student and employer that serve a larger community-oriented mission.

**Department:** Leadership Studies

Type: Minor

#### Requirements for the Minor in Leadership Studies

| ltem #  | Title                              | Credits |
|---------|------------------------------------|---------|
| INT 230 | HISTORY AND THEORIES OF LEADERSHIP | 3       |
| INT 330 | EXPLORATION LEADERSHIP DEVELOPMENT | 3       |

#### One of the following

| Title                               | Credits  |
|-------------------------------------|--|
| MARTIN LUTHER KING CIVIL RIGHTS (D) | 3  |
| MARTIN LUTHER KING CIVIL RIGHTS (D) | 3  |
| ETHICS, COMMUNITY AND LEADERSHIP(O) | 3  |
| MEDIATION & CONFLICT RESOLUTION (O) | 3  |
| MEDIATION & CONFLICT RESOLUTION (O) | 3  |
|                                     | MARTIN LUTHER KING CIVIL RIGHTS (D)  MARTIN LUTHER KING CIVIL RIGHTS (D)  ETHICS, COMMUNITY AND LEADERSHIP(O)  MEDIATION & CONFLICT RESOLUTION (O) |

#### One of the following

| Item #   | Title                              | Credits |
|----------|------------------------------------|---------|
| COMM 100 | PUBLIC SPEAKING (O)                | 3       |
| COMM 280 | INTERCULTURAL COMMUNICATION (I)    | 3       |
| THEA 111 | VOICE, DICTION, & ORAL READING (O) | 3       |

# **Business and Professional Emphasis**

Three of the following

| Item #   | Title                               | Credits |
|----------|-------------------------------------|---------|
| BUAD 200 | MANAGEMENT PRINCIPLES (W)           | 3       |
| BUAD 202 | ORGANIZATIONAL BEHAVIOR             | 3       |
| BUAD 250 | GENDER IN THE WORKPLACE (G)         | 3       |
| BUAD 266 | SOCIAL TRENDS & IMPACT ON BUSINESS  | 3       |
| BUAD 307 | BUSINESS & SOCIETY (R)              | 3       |
| BUAD 287 | INTERNSHIP                          | 3       |
| BUAD 387 | DEPARTMENTAL INTERNSHIP             | 3       |
| CJ 235   | LAW ENFORCEMENT AND THE COMMUNITY   | 3       |
| HCA 101  | INTRO HEALTH CARE ADMINISTRATION    | 3       |
| HCA 235  | WOMEN'S HEALTH CARE ISSUES (GW)     | 3       |
| HCA 245  | HEALTH CARE POLICY, POLITICS & LAW  | 3       |
| REL 222  | INTERNSHIP IN MINISTRY              | 3       |
| SOWK 353 | SOC WORK W/DIVERSE POPULATIONS (DW) | 3       |

# Community and Social Change Emphasis

Three of the following:

**Note:** up to 3 s.h. may be used to substitute for one course in one of the two leadership emphasis areas above. These include BOLD 101, MS 109, MS 110, MS 209; other ROTC. 1 and 2 s.h. leadership-oriented courses may also contribute.

| ltem #   | Title                               | Credits |
|----------|-------------------------------------|---------|
| CE 281   | CIV ENGAGE/SOC ENTREPRENEURISM (C)  | 3       |
| ECON 215 | POVERTY AND INEQUALITY IN U.S. (D)  | 3       |
| HIST 203 | WOMEN IN AMERICAN HISTORY (G)       | 3       |
| HIST 265 | AFRICAN-AMERICAN HIST TO 1877 (DR)  | 3       |
| HIST 266 | AFRICAN-AMERICAN HIST FROM 1877 (D) | 3       |
| HIST 302 | VIRGINIA HISTORY (DR)               | 3       |
| HIST 365 | HIST OF CIVIL RIGHTS MOVEMENT (T)   | 3       |
| POLS 220 | TOPICS IN CAMPAIGNS/ELECTIONS (CS)  | 3       |
| REL 231  | WOMEN AND RELIGION (G)              | 3       |
| REL 232  | AFRICAN AMERICAN RELIGION (D)       | 3       |
| SGS 261  | SEXUAL MINORITIES (SO)              | 3       |
| SGS 275  | TRANS COMMUNITIES (GW)              | 3       |
| SOC 112  | SOCIAL PROBLEMS (S)                 | 3       |
| SOC 248  | SOCIAL INEQUALITY (DW)              | 3       |

### Military Leadership Emphasis

All VWIL students commissioning for the military must complete this Military Leadership emphasis (9 s.h.)

**ROTC 3XX ROTC 4XX** 

| ltem #  | Title                   | Credits |
|---------|-------------------------|---------|
| INT 387 | DEPARTMENTAL INTERNSHIP | 3       |

### **Business Emphasis**

Three of the following

| Item #   | Title                               | Credits |
|----------|-------------------------------------|---------|
| BUAD 200 | MANAGEMENT PRINCIPLES (W)           | 3       |
| BUAD 202 | ORGANIZATIONAL BEHAVIOR             | 3       |
| BUAD 250 | GENDER IN THE WORKPLACE (G)         | 3       |
| BUAD 266 | SOCIAL TRENDS & IMPACT ON BUSINESS  | 3       |
| BUAD 307 | BUSINESS & SOCIETY (R)              | 3       |
| BUAD 287 | INTERNSHIP                          | 3       |
| BUAD 387 | DEPARTMENTAL INTERNSHIP             | 3       |
| CJ 235   | LAW ENFORCEMENT AND THE COMMUNITY   | 3       |
| HCA 101  | INTRO HEALTH CARE ADMINISTRATION    | 3       |
| HCA 235  | WOMEN'S HEALTH CARE ISSUES (GW)     | 3       |
| HCA 245  | HEALTH CARE POLICY, POLITICS & LAW  | 3       |
| REL 222  | INTERNSHIP IN MINISTRY              | 3       |
| SOWK 353 | SOC WORK W/DIVERSE POPULATIONS (DW) | 3       |

# Community and Social Change Emphasis

Three of the following

**Note:** up to 3 s.h. may be used to substitute for one course in one of the two leadership emphasis areas above. These include BOLD 101, MS 109, MS 110, MS 209; other ROTC. 1 and 2 s.h. leadership-oriented courses may also contribute.

| Item #   | Title                               | Credits |
|----------|-------------------------------------|---------|
| CE 281   | CIV ENGAGE/SOC ENTREPRENEURISM (C)  | 3       |
| ECON 215 | POVERTY AND INEQUALITY IN U.S. (D)  | 3       |
| HIST 203 | WOMEN IN AMERICAN HISTORY (G)       | 3       |
| HIST 265 | AFRICAN-AMERICAN HIST TO 1877 (DR)  | 3       |
| HIST 266 | AFRICAN-AMERICAN HIST FROM 1877 (D) | 3       |
| HIST 302 | VIRGINIA HISTORY (DR)               | 3       |
| HIST 365 | HIST OF CIVIL RIGHTS MOVEMENT (T)   | 3       |
| SGS 261  | SEXUAL MINORITIES (SO)              | 3       |
| SGS 275  | TRANS COMMUNITIES (GW)              | 3       |
| SOC 112  | SOCIAL PROBLEMS (S)                 | 3       |
| SOC 248  | SOCIAL INEQUALITY (DW)              | 3       |

# Military Leadership Emphasis

Required courses:

**ROTC 3XX** 

**ROTC 4XX** 

**Note:** The Military Leadership Emphasis is only available to students seeking commission.

| Item #  | Title                   | Credits |
|---------|-------------------------|---------|
| INT 387 | DEPARTMENTAL INTERNSHIP | 3       |

# **BOLD & ROTC Leadership Designated Courses**

Note:

Up to 3 s.h. may be used to substitute for one course in one of the leadership emphasis areas above.

Other ROTC 1 and 2.sh. leadership-oriented courses may also contribute.

| ltem #   | Title                            | Credits |
|----------|----------------------------------|---------|
| BOLD 101 | BALDWIN OPP LEADERSHIP/DEVELOP I | 1       |
| MS 109   | INTRODUCTION TO THE ARMY         | 1       |
| MS 110   | FOUNDATIONS OF LEADERSHIP        | 1       |
| MS 209   | LEADERSHIP AND ETHICS            | 1       |
|          | Total credits:                   | 21      |