

# Human Resource Management (Minor)

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Human Resource Management (HRM) focuses on the recruitment and management of an enterprise's greatest resource — its human capital. It is the organizational function that deals with issues related to people such as compensation, hiring, performance management, organization development, safety, wellness, benefits, employee motivation, communication, administration, and training. In order to maximize organizational effectiveness; human potential individuals' capabilities, time, and talents must be managed. Human resource management works to ensure that employees are able to meet the organization's goals.

If you think your career path may lead you into leadership or organizational development, then the Human Resource Management minor may be the ideal supplement to your liberal arts or business major. The curriculum provides students with a thorough understanding of human resource management theory and practice and allows them the opportunity to select specific courses of interest based on their career goals and objectives.

**Department:** Business

**Type:** Minor

## Requirements for the Minor in Human Resource Management

Undergraduate residential programs and MBU Online

Item #	Title	Credits
BUAD 200	MANAGEMENT PRINCIPLES (W)	3
BUAD 202	ORGANIZATIONAL BEHAVIOR	3
BUAD 302	MANAGING HUMAN CAPITAL	3
BUAD 321	RECRUITING, HIRING & ONBOARDING EMP	3
BUAD 322	MANAGING EMPLOYEE PERFORMANCE	3

Plus, one of the following:

Item #	Title	Credits
BUAD 266	SOCIAL TRENDS & IMPACT ON BUSINESS	3
BUAD 305	GLOBAL BUSINESS (I)	3
BUAD 307	BUSINESS & SOCIETY (R)	3
COMM 280	INTERCULTURAL COMMUNICATION (I)	3
<b>Total credits:</b>		<b>18</b>